

Volunteer - Code of Conduct - Pathfinders

This Code of Conduct makes it clear what is expected of all adults (volunteers, parents, carers, attendees) who interact with children and young people at Church and at Church-sponsored activities.

This Code of Conduct will be reviewed by the Church Board and updated/amended from time-to-time.

OUR CHILD-SAFE CODE OF CONDUCT

DO ...

- DO Reflect the ethos of the Adventist Church
- DO Behave as a positive role model to children and youth
- DO Follow the Local Church's Child-Safe Policy
- DO Treat all children with respect
- DO Use positive and affirming language toward children
- DO Refrain from showing favouritism
- DO Help provide an open, family-friendly environment for children to worship and interact in
- DO Alert someone if I see a breach of this code
- DO Report suspicions of child abuse or neglect to the Child-Safe Coordinator or other trusted leader such as the pastor
- DO Seek advice about suspicions and disclosures of child abuse or neglect from the Child Protection Helpline (NSW Govt.) on 13 21 11 and from the Church's *Safe Place Services* information line on 1800 220 468

DO NOT ...

- DON'T Engage in inappropriately rough physical play
- DON'T Touch a child in an age/culturally inappropriate manner
- DON'T Hold, kiss, cuddle or touch a child in any manner except for appropriate touch to comfort distress
- DON'T Spend time alone with a child
- DON'T Make sexually suggestive comments to a child, including 'compliments' about their physical appearance
- DON'T Show or share sexually suggestive material to a child in any form such as email, text, movie or sound file
- DON'T Use profane language near or around children
- DON'T Assist children do things of a personal nature that they can do for themselves
- DON'T Use any physical means to control or discipline a child
- DON'T Take a child to your home, or encourage private meetings outside of church-sponsored activities, unless strict guidelines are in place
- DON'T Take photos or movies of a child without prior written parental consent and explanation of the purpose and use of the photos and Church permission
- DON'T Publish (in any manner, such as the internet) a picture or private information about a child such as their name, age, email address, telephone number, residence, or places they frequent regularly (such as the school or a club they attend)